



Australian Maritime Safety Authority

Determination under section 55 of the *Australian Maritime Safety Authority Act 1990*

I, Michael Kinley, Chief Executive Officer of the Australian Maritime Safety Authority, make the following Determination under section 55 of the *Australian Maritime Safety Authority Act 1990*.

Dated 6 March 2023



Mick Kinley
Chief Executive Officer

1. Citation

The Determination may be cited as *AMSA Remuneration Determination 2023*.

2. Commencement

This determination commences on the date it is signed.

3. Authority

This Determination is made under section 55 of the *Australian Maritime Safety Authority Act 1990*.

4. Application

This determination applies to employees:

- a) employed by the AMSA under the *Australian Maritime Safety Authority Act 1990* who are covered by the *Australian Maritime Safety Authority Enterprise Agreement 2016-2019*; and
- b) not employed under a common law employment contract by AMSA.

5. Definitions

In this Determination:

AMSA means the Australian Maritime Safety Authority.

AMSA Act means the *Australian Maritime Safety Authority Act 1990* (Cth).

Employee has the same meaning as "officer" in the AMSA Act.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 3 June 2016 in accordance with section 185 of the *Fair Work Act 2009* (Cth) and known as - *Australian Maritime Safety Authority Enterprise Agreement 2016-2019* (AG2016/3155).

FW Act means the *Fair Work Act 2009* (Cth).

6. Purpose

The purpose of this Determination is to provide Employees with an increase in annual base salary and allowances (as specified below at 8(a)) for which they are eligible under the terms of the Enterprise Agreement.



7. Period of operation and scope

This determination commences on the date it is signed and continues in force until whichever of the following occurs first:

- a) a replacement enterprise agreement for the Enterprise Agreement commences operation in accordance with the FW Act; or
- b) another determination made under section 55 of the AMSA Act that applies to Employees and expressly revokes this Determination comes into force.

8. Annual base salary and allowance increases

- a) Employees will receive an increase of 3% to their annual base salary payable under this Determination on 10 June 2023.
- b) Increases to allowances included in the Enterprise Agreement of first aid, fire warden, health and safety, foreign language, workplace harassment officer, on-call, Pilbara, camping, off-shore and discretionary will be in line with increases to annual base salary as set out in clause 8(a) of this Determination.
- c) All annual base salary and allowance increases are set out in **Schedule 1** of this Determination.
- d) Schedule 1 has effect.

9. Entitlements under Commonwealth laws not affected by this determination

This Determination operates in conjunction with all relevant Commonwealth Acts (including regulations and instruments made under those Acts).

10. Revocation

The *AMSA Remuneration Determination 2022* made on 11 April 2022, pursuant to section 55 of the AMSA Act is revoked, with effect on 10 June 2023.



Schedule 1

General Classification		
AMSA Level	Salary prior to commencement	10-Jun-2023 3%
1.1	\$53,143	\$54,737
1.2	\$54,736	\$56,378
1.3	\$56,380	\$58,071
1.4	\$58,071	\$59,813
2.1	\$60,145	\$61,949
2.2	\$61,951	\$63,810
2.3	\$63,809	\$65,723
2.4	\$65,723	\$67,695
2.5	\$67,694	\$69,725
3.1	\$68,509	\$70,564
3.2	\$70,567	\$72,684
3.3	\$72,683	\$74,863
3.4	\$74,864	\$77,110
3.5	\$77,109	\$79,422
4.1	\$79,045	\$81,416
4.2	\$81,417	\$83,860
4.3	\$83,860	\$86,376
4.4	\$86,375	\$88,966
4.5	\$88,966	\$91,635
4.6	\$91,637	\$94,386
5.1	\$91,979	\$94,738
5.2	\$94,737	\$97,579
5.3	\$97,580	\$100,507
5.4	\$100,509	\$103,524
5.5	\$103,523	\$106,629
5.6	\$106,630	\$109,829
5.7	\$109,827	\$113,122
6.1	\$112,199	\$115,565
6.2	\$115,565	\$119,032
6.3	\$119,032	\$122,603
6.4	\$122,603	\$126,281
6.5	\$126,281	\$130,069
6.6	\$130,070	\$133,972
6.7	\$130,853	\$134,779
7.1	\$134,778	\$138,821
7.2	\$138,821	\$142,986
7.3	\$142,985	\$147,275
7.4	\$147,276	\$151,694
7.5	\$151,695	\$156,246
7.6	\$156,245	\$160,932
8.1	\$162,744	\$167,626
8.2	\$167,627	\$172,656
8.3	\$172,654	\$177,834
8.4	\$177,836	\$183,171



Trainee Search and Rescue Officers, Search and Rescue Officers and Senior Search and Rescue Officers						
Classification	Base salary prior to commencement	Shift allowance prior to commencement	Total salary prior to commencement	Base Salary 10-Jun-2023 3%	Shift Allowance 10-Jun-2023 Base salary + 36%	Total Salary 10-Jun-2023
Training (Entry)	\$99,165	\$0	\$99,165	\$102,140	\$0	\$102,140
SARO 1	\$101,131	\$36,407	\$137,538	\$104,165	\$37,499	\$141,664
SARO2	\$108,598	\$39,095	\$147,693	\$111,856	\$40,268	\$152,124
SARO3	\$111,796	\$40,247	\$152,043	\$115,150	\$41,454	\$156,604
SARO4	\$114,167	\$41,100	\$155,267	\$117,592	\$42,333	\$159,925
SSARO 5	\$133,266	\$47,976	\$181,242	\$137,264	\$49,415	\$186,679
SSARO 6	\$137,190	\$49,388	\$186,578	\$141,306	\$50,870	\$192,176
SSARO 7	\$141,234	\$50,844	\$192,078	\$145,471	\$52,370	\$197,841

ARC Chiefs						
Classification	Base salary prior to commencement	Shift allowance prior to commencement	Total salary prior to commencement	Base Salary 10-Jun-2023 3%	Shift Allowance 10-Jun-2023 Base salary + 24%	Total Salary 10-Jun-2023
Chief 1	\$149,032	\$35,768	\$184,800	\$153,503	\$36,841	\$190,344
Chief 2	\$153,450	\$36,828	\$190,278	\$158,054	\$37,933	\$195,987
Chief 3	\$158,001	\$37,920	\$195,921	\$162,741	\$39,058	\$201,799

Surveyors		
Classification	Salary prior to commencement	10-Jun-2023 3%
Entry Level Port Marine Surveyor	\$134,784	\$138,828
Port Marine Surveyor Level 1	\$146,456	\$150,850
Port Marine Surveyor Level 2	\$149,957	\$154,456
Senior Port Marine Surveyor	\$158,127	\$162,871

Allowances		
Payment	Amount prior to commencement	10-Jun-2023 Amount 3%
First Aid - Rate 1*	\$564.13	\$581.05
First Aid - Rate 2*	\$690.88	\$711.61
First Aid - Rate 3*	\$847.45	\$872.87
Fire Warden, Health and Safety Representative and Workplace Harassment Officer*	\$529.35	\$545.23
Foreign Language - Rate 1*	\$1,155.60	\$1,190.27
Foreign Language - Rate 2*	\$2,308.74	\$2,378.00
On-call Allowance - per week	\$591.70	\$609.45
Pilbara Allowance*	\$11,834.17	\$12,189.20
Camping Allowance - per night	\$142.02	\$146.28
Off-Shore (at-sea) Allowance - per night	\$142.02	\$146.28

* These amounts are annualised payments to be included as part of salary