



2025 APS employee census

AMSA census action plan

2025 is the first year AMSA has participated in the APS Employee Census. Our participation rate is 94%, with an engagement rate of 80% (5 percentage points higher than the APS overall). These figures demonstrate our people are willing to engage, share their experiences and perceptions, and help make AMSA a better place to work.

Things we will focus on



Build on our strengths with continued investment in **health & wellbeing**



Empower employees with increased job autonomy, providing space and permission for **innovation and experimentation**



Build a culture of high **integrity and respect**



Effectively embed change **management, communication & consultation** into our BAU

Things we are doing well



Employee engagement is high

- 2025 engagement is 80% (+5 above the APS overall)
- We believe strongly in the purpose and objectives of AMSA
- We are committed to AMSA's goals
- We are happy to go the 'extra mile' at work when required



We focus on health and wellbeing

- We feel our immediate supervisor cares about our health and wellbeing
- We are satisfied with the policies/practices in place to help manage health and wellbeing
- We feel that a request for a flexible work arrangement would be given reasonable consideration